

**BILATERAL AGREEMENT
BETWEEN
ELIZABETH CITY STATE UNIVERSITY
AND
COLLEGE OF THE ALBEMARLE**

*Associate in Applied Science Degree in Human Services Technology (A 4538 0)
Baccalaureate Degree Program in Social Work
Fall 2021*

THIS BILATERAL AGREEMENT (hereinafter "Agreement") is entered into by and between ELIZABETH CITY STATE UNIVERSITY, a constituent institution of the University of North Carolina (hereinafter "ECSU") and COLLEGE OF THE ALBEMARLE, a North Carolina Community College System institution (hereinafter "COA").

BACKGROUND

ECSU offers a baccalaureate degree program in Social Work. The Bachelor of Social Work (BSW) degree is a four-year collegiate program.

COA offers an Associate in Applied Science Degree program in Human Services Technology (A45 38 0).

PURPOSE

ECSU and COA acknowledge that recipients of an Associate in Applied Science Degree in Human Services Technology may seek to transfer to ECSU to pursue a Bachelor of Social Work (BSW) degree. To this end, ECSU and COA hereby join in a collaborative effort to facilitate the transfer of students graduating from COA's Human Services Technology program to a baccalaureate degree program in Social Work at ECSU and agree to the following terms and conditions:

1. The parties agree that a recipient of an Associate in Applied Science Degree (AAS) in Human Services Technology from COA, with at least a cumulative grade point average (GPA) of 2.5 or higher based on a 4.0 scale will be admitted to ECSU, provided all other conditions for admissions are satisfied.
2. ECSU agrees to accept college transfer coursework completed at COA, under the AAS in Human Services Technology as equivalents to ECSU courses in accordance to "Schedule A, Section I" attached hereto, subject to the requirements of ECSU's Undergraduate Admissions Policy (ECSU Policy 300.3.1), as it may from time to time be amended. The courses approved for transfer credit must have been taught by COA faculty who meet the credential requirements of the Southern Association of Colleges and Schools Commission of Colleges (SACSCOC). Only courses with a grade of "C" or better from an accredited institution are considered transferrable.
3. A recipient of an AAS Degree in Human Services Technology from COA who applies for admission to ECSU and is admitted as a transfer student may receive up to a maximum of sixty-five (65) semester hours of academic credit.
4. Students must go through the application process and be formally admitted into the Social Work program (including those who have already achieved junior status).
5. Students will complete the Admissions Process and be formally admitted into the Social Work program in the Summer Session prior to entering ECSU in the Fall. Formal admittance is required to enter the Professional core courses (300 level and 400 level).
6. All Pre-Professional core courses (Foundation – 200 level) must be completed prior to enrollment in the Professional core courses (300 and 400 level).

7. A minimum of thirty (30) semester hours of credit at the upper level must be earned through regular enrollment at ECSU, including a minimum of fifteen (15) semester hours of credit in junior/senior level courses in the major field. A minimum of one hundred twenty (120) semester hours of credit must be completed as outlined in "Schedule A, Section II" to be awarded the Bachelor of Social Work (BSW) degree from ECSU.
8. Core Social Work courses (Pre-Professional and Professional) must be taken sequentially.
9. Students must maintain a "C" grade or higher in required (core) Social Work courses.
10. Students must also maintain a cumulative Grade Point Average (GPA) of 2.50 or higher.
11. Students cannot receive academic credit for life experiences or previous work experience. (Council on Social Work Education – Accreditation Standard 3.1.5).
12. This agreement shall become effective Fall 2021 and shall terminate May 2026.

I. SCOPE OF AUTHORITY

Except as otherwise expressly and specifically provided in this Agreement, neither party shall have any authority to act for, or to assume any obligations or responsibility on behalf of, the other party.

II. INTELLECTUAL PROPERTY

Any use of the names "Elizabeth City State University" or the "College of the Albemarle", including any of its constituent schools, departments, programs or logos, relating in any way to the activities described in this Agreement, shall be subject to prior written approval.

III. STUDENT AND STAFF CONFIDENTIALITY

ECSU and COA each agree to maintain the confidential and exempt status of any Social Security number information, as required by N.C.G. S. 132-1.10(c)(1), and that they will not re-disclose personally identifiable information pursuant to Family Educational Rights and Privacy Act, 20 U.S.C 1232g (FERPA) or by other State and Federal laws. Failure to comply with the provisions of this section or otherwise failure to abide by legally applicable security measures and disclosure and re-disclosure restrictions may, in University's sole discretion, result in the interruption, suspension and/or termination of the relationship. If ECSU or COA experiences a security breach concerning any information covered by the Agreement, and such breach is covered by N.C.G.S. 75.61(14), then the party will (a) fully comply with the party's obligations under the NC Identity Theft Protection Act, (b) immediately notify ECSU or COA with the information which was disclosed, and (c) fully cooperate with ECSU or COA in carrying out ECSU's or COA's obligations under said Identity Theft Protection Act.

IV. ADMINISTRATION

The administration of this Agreement shall be the responsibility of the Chief Academic Officer/Provost at ECSU and the Vice President of Learning at COA.

V. RELATIONSHIP AND DISPUTE RESOLUTION

This Agreement shall not be construed as creating a relationship of partners, brokers, employees, servants, joint ventures or agents between the parties. The parties to this Agreement are acting as independent participants and shall cooperate mutually to resolve any dispute or misunderstanding through collaboration and discussion. If a mutually agreed upon resolution does not occur, this Agreement shall be governed by the laws of the State of North Carolina, excluding its conflict of laws principles. Each party expressly agrees to subject to the jurisdiction of the Courts of the State of North Carolina should litigation arise between the two parties.

VI. DURATION

- A. This Agreement is effective for five (5) years, starting from the date it is executed, after which it will be re-evaluated by both parties for renewal, amendment or termination.
- B. Both parties have the right to terminate this Agreement at any time during its duration by providing two (2) months advanced written notice. Notwithstanding the foregoing, in case of termination as above provided, ECSU and COA shall continue its obligation to those students already enrolled, until those students have completed all requirements.
- C. Upon giving fifteen (15) days advance written notice, this Agreement may be amended by mutual written agreement signed by both institutions.

VII. FORCE MAJEURE

If either party's performance of obligations under this Agreement is materially hampered, interrupted, or interfered with by reason of any fire, casualty, lockout, strike, labor conditions, unavoidable accident, riot, war, or act of God, or by the enactment, issuance, operation of any municipal, county, State, or federal law, ordinance or executive, administrative, or judicial regulation, order or decree, or by any local or national emergency, the affected party shall be excused from performance of this Agreement.

VIII. ANNUAL REVIEW

This Agreement shall be reviewed annually by the parties to determine if it needs to be modified and whether or not it will be continued without modification for the ensuing year.

IX. ENTIRE UNDERSTANDING

This Bilateral Agreement contains the entire understanding between the parties and may be amended at any time by mutual written agreement.

IN AGREEMENT to the foregoing, the parties, or their authorized representatives, hereby affix their signatures in duplicate (2) original counterparts.

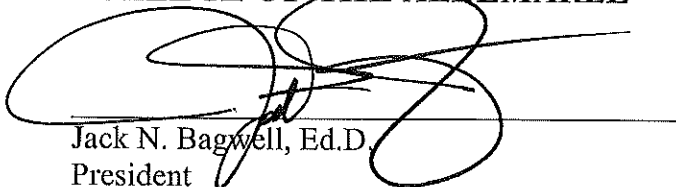
ELIZABETH CITY STATE UNIVERSITY



Karrie G. Dixon, Ed.D.
Chancellor

Date: 2/23/2021

COLLEGE OF THE ALBEMARLE



Jack N. Bagwell, Ed.D.
President

Date: 03-01-21